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FOR IMMEDIATE RELEASE:

Kemp Construction receives Suncor President's Operational Excellence Award

Kemp construction is a primary Civil / Structural contractor for Suncor/Petro Canada site. In 2012 Kemp was challenged by Suncor to improve safety performance and build a culture of accountability. Working with Suncor, Kemp Construction began an initiative to support Suncor's mission and values. Kemp Construction is proud to announce their success in exceeding all expectations, which has resulted in Kemp being honoured to receive the Suncor President's Award of Operational Excellence. The President's Operational Excellence Award is a prestigious event where Suncor recognizes individuals and teams alike for their contribution to operational excellence. The event recognizes and celebrates employee initiatives in the four areas of operational excellence: people, personal and process safety, environment and sustainability, and reliability.

In 2012 Kemp transformed their safety culture and mindset in a way that embraced core safety values, focusing additional emphasis on training, certification, audits, assessments, continuous improvement, risk management and cost. These efforts are very much in line with Suncor's *journey to operational excellence* and *one way of doing things*. All Kemp projects are mandated to be:

- completed safely and without incident
- done with quality
- done on schedule

Kemp also initiated a strategy that would attempt to save Suncor money, while providing the best possible services. By focusing on continuous improvement, Kemp has worked in step with Suncor's objectives.

Key methods that Kemp has implemented have allowed this complete transformation of safety mindset and focus, setting Kemp apart from others in the construction industry. Field level risk assessments guide workers through every step of the job, and then are later reviewed through daily safety audits. Also, participation in the Safe Work Attitudes and Practices (SWAP) at Suncor has resulted in exceeding the plant target of an average contact rate in 2014 of 5.13, well above the plant target of 1.5, and **a remarkable 44,000 work hours without a recordable or lost time injury**. Kemp has also ensured mandatory training of all workers including sub-contractors, weekly safety meetings and a desire for continuous improvement that guides every step including constant assessment of the safety management system.

Kemp construction is at the forefront of a "cultural change" in the industry with their progressive thinking and actions they have put into place. Since 1937 when they began as a general contractor, Kemp has worked together with their customers to create a safer environment for all. Over the years the company has evolved to providing services including construction, project management, design build, and facility management. With this award Kemp continues to "get the job done".